



SOCIAL ACCOUNTABILITY POLICY

We are committed to respect & protect employees' rights and improve social performance in our partnership & relationship with all stakeholders.

In compliance with SA 8000 Standard, we are committed to:

- (i) Facilitate involvement of all personnel to implement and sustain the said Standard.
- (ii) Comply with local, national, all other applicable laws and prevailing industry standards.
- (iii) Ensure safe and healthy working environment.
- (iv) Support and adhere to relevant international instruments.
- (v) Make continual improvement in all social aspects.
- (vi) Make this Policy available to all stakeholders.

Date: 16.11.2018

Managing Director