

## INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

In pursuit of our vision and mission to emerge as the leading mining company of the country, we are committed to continual improvement with due regard to all aspects of health & safety of our employees, quality, energy efficiency and promote socially accountable ethical business practices.

In keeping with our business philosophy of sustainable mining and growth, we shall strive towards:

- ❖ Meeting customers' requirement with regard to quantity, quality of our product & services.
- ❖ Optimizing the mineral resources through sustainable mining and conservation technique.
- ❖ Provide a safe, healthy workplace and safe working environment.
- ❖ Continuous improvement in occupational health, safety, productivity and energy efficiency.
- ❖ Preserving the environment & ecological balance in and around the mines.
- ❖ Developing systems / mechanism for strict adherence to all statutory and regulatory norms with respect to health, safety, occupational health, environment, energy in conformity with applicable international standards.
- ❖ Making all our employees and contractors responsible for ensuring effective implementation of IMS through awareness & training.
- ❖ Making this policy available to all stakeholders.

The IMS will be subject to regular audit & formal management review to assess its continuing relevance, adequacy and effectiveness.

**Date. 29.01.2018**

**Managing Director**